
Job Title: Junior Equity Analyst

Department: Equity Research

Location: Mayfair

Salary Competitive salary plus a generous benefits package

Contractual Hours 8.00am – 5.30pm, Monday to Friday (42.5 hours per week)

Job Summary To research and communicate appropriate equity-based investment ideas that will generate attractive investment returns for our clients.

Key accountabilities

- Undertake research on a stock, under direction of the Head of Equity Research/Senior Equity Strategist
- Prepare initial qualitative and quantitative background information, including financial models, for discussion with Head of Equity Research.
- Prepare research note and presentation on approved investment ideas.
- Communicate investment ideas to our Investment Managers through both multi-media and written formats.
- Prepare stock comments for daily note.
- Take responsibility for equity research internal reports.
- Actively participate in equity research meetings, contributing to investment debate and idea generation.
- Support the Head of Equity Research as required.
- Act as back-up for the Equity Research Assistant as needed.

Competencies/skill set

- Getting things done
- Communication & sharing knowledge
- Customer service
- Effectiveness & adaptability
- Team working
- Excellent written and verbal communication
- Excellent numeracy skills, including financial modelling
- Strong appreciation of the Firm's investment themes

Qualifications/experience required

- CFA Level 1 qualification, either already obtained or currently being worked towards, is required.
 - 2-4 years' experience within equity analysis
 - Genuine interest in capital market
-

To apply, please email your CV and cover letter to recruitment@killik.com.

In order for us to have all information to hand prior to submitting your application, please could you indicate the following:

- Your notice period
- If there are multiple location options for the role, please state your preference or if you are happy to be considered for all.
- We appreciate that salary can be a sensitive topic to discuss at this early stage, but to help ensure we're aligned from the outset and respectful of your time, could you please let us know your current salary and salary expectations? This allows us to make sure the opportunities and salary ranges we can offer are suitable before progressing further.

We are committed to ensuring a fair and inclusive process. If you require any reasonable adjustments under the Equality Act 2010 (for example, accessibility support or alternative formats), please let us know in advance so we can make the necessary arrangements. Your personal information will be handled in accordance with the UK GDPR and our [privacy policy](#).

Recruitment Process

At Killik & Co, we are committed to conducting a fair, consistent, and transparent recruitment process. While the structure may vary depending on the position, candidates can typically expect the following stages:

1. **CV Review** – All applications are anonymised, then assessed against the essential and desirable criteria outlined in the role profile.
2. **First Interview** – An initial conversation designed to explore your professional background, core competencies, and motivation for the role.
3. **Second Interview** – A more detailed discussion with the hiring team, which may include technical questioning, competency-based evaluation, or discussion of relevant experience.
4. **Third Interview (where applicable)** – For certain roles, an additional stage may be required, such as a presentation, case study, or meeting with senior stakeholders.
5. **Offer or Decline** – Following completion of all interviews, we will communicate the final outcome. Successful candidates will receive a formal offer subject to any required pre-employment checks.

While we endeavour to respond to all applications, this may not be possible for vacancies with high volumes of applications.