

# Modern Slavery (April 2024)



## Introduction from Paul Killik

Killik & Co are dedicated to ensuring that every appropriate measure is in place to combat modern slavery and human trafficking. We are absolutely committed to ensuring that there is no modern slavery or human trafficking in our supply chains, or indeed any part of our business.

## Our structure and business

Founded in 1989, Killik & Co are an independently-owned partnership helping clients save, plan and invest. Offering investment management, advisory stockbroking and financial planning advice, we provide expert counsel at every stage of your financial life.

Killik & Co is a trading name of Killik & Co LLP, a limited liability partnership. Our head office is in the UK, and we employ over 200 members of staff.

## Our supply chains

Our supply chains include: recruitment consultants, security services, IT consultants, out-sourced support services, printing services and office cleaning services.

## Our policy on modern slavery and human trafficking

Acting ethically and with utmost integrity is at the heart of everything we do – from how we treat our colleagues to how we provide service to clients. This extends to all of our business relationships, as well as the implementation and enforcement of effective systems and controls to ensure modern slavery and human trafficking does not take place anywhere in our supply chain.

We provide training to relevant staff and stakeholders to raise awareness of modern slavery and human trafficking issues, where appropriate.

## Due diligence processes for slavery and human trafficking

As part of our initiative and to mitigate this risk, we ensure that the appropriate due diligence procedures are taken when engaging with all our supplies. These processes include:

- Building long-standing relationships with our suppliers and making clear our expectations of business behaviour, wherever possible
- Having sight of their Modern Slavery and Human Trafficking Statement if they are obliged to produce one under the Act.

## Supplier adherence to our ethics

We have zero tolerance toward slavery and human trafficking and we expect everyone involved in our supply chain to comply with our values. If it comes to light that a supply chain is not complying, we will take steps to rectify the situation with supplier, or cease trading with them altogether.

## Further steps

Killik & Co continuously review the effectiveness of the steps we take to combat slavery or human trafficking in our supply chains. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Firm's slavery and human trafficking statement for the financial year ending 31 March 2024. LLP members have delegated approval of this statement on its behalf to its Senior Executive Officer.

A handwritten signature in black ink, appearing to read 'Paul Killik', with a horizontal line underneath.

Paul Killik  
SEO, Partner & Founder